

Inputs for Systems Change

What Human Resources are needed for systems change?

A Curious Mind

Professional curiosity – eager to learn, asks questions, and takes initiative

Your Strategic Actors

Practices active listening, is attentive & responds to the needs of people and communities

Your Change Agents

Takes action and risks to try something new. Has a desired vision to achieve

It's the people and their qualities, skills, and experience that create the conditions for system change to occur

Macro and Micro Influencers

Holds expertise, is relatable and is able to get buy-in from others across communities and hierarchies

Social Butterflies

Bridge builders across teams and sectors. Helps to network both within and outside of the sector

Collaborators and Alliances

Values joint working and actively practices this in a day-to-day role, values relationships and brings others in

Completing the worksheet

The *way you work* is a key component to how your network can achieve change in the system.

For this exercise, if you can, write down an example of a team member or partner/collaborator you have for each input described.

This is an opportunity for you to reflect on your own role and how you use your available human resources and connections to enable system change. If used well, it not only allows you to identify the assets you have, but can help you identify your team's development needs to help you achieve change.

This activity can create a baseline for later measurement of system change and is evidence of the conditions creating change.